

"AI" WORKER'S INQUIRY

9 questions to spark conversation (and action!) at your workplace

How to use this zine:

These 9 questions are intended help you start a conversation about AI in the workplace. **It does not assume that your colleague is anti-AI,** but is meant to highlight how AI might not be aligned with their goals/values as a worker, and point towards small actions to exert greater control over AI in the workplace.

A workers' inquiry is a tool for workers to produce knowledge about their own work - and use this knowledge as a basis for organizing for something better.

See more:

notesfrombelow.org/issue/karl-marxs-workers-inquiry

Fans of this zine may also enjoy "AI Implementation Bingo":

www.workersdecide.tech/resources/2025-09-18-bingo/

About your work: (start here if you don't already know each other!)

- What is your job?
- What are your main 2-3 responsibilities?
- Give an example of what it looks like when you are doing your best work. (*In your own definition, not your manager's!*)
- What things help you to do your best work?

About AI in your work:

- Are you being encouraged to use AI technologies at work?
- How? By whom?
- Does AI help you do your best work? When? How so? Does it ever disrupt your ability to do good work?
- What do you think AI advocates at your job - whether leadership or other employees - see as the value of AI adoption?

Write down your next step here!

Example actions you might take:

- Name one colleague - maybe an "AI skeptic" on your team - that you could talk to about their concerns and actions you might take together.
- Is there a question or provocation about AI you might pose in a public forum, to see who else shares your concerns?
- Is there a committee that could be mobilized to talk about AI adoption at your workplace?

Taking action:

- Do you have other questions or ethical concerns about AI at work? Do any of your colleagues share those concerns/questions? What mechanisms, structures, or channels let you express your needs/concerns about AI adoption? Has anyone used these channels? What is one step you can take to ensure that AI adoption is accountable to workers' needs?